

## APPLICATION FOR EMPLOYMENT

Clayton Improvement Association, LTD. is an Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

## PERSONAL INFORMATION Date\_\_\_\_\_ Address E-mail Address Mobile Phone # \_\_\_\_\_ Are you eligible to work in the U.S? \_\_\_\_Yes \_\_\_\_No Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) \_\_\_Yes \_\_\_No Have you ever been terminated from employment or asked to resign by an employer? \_\_\_Yes \_\_\_No If yes, please provide company names and details Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? \_\_\_Yes \_\_\_No **EMPLOYMENT DESIRED** Date you can start \_\_\_\_\_\_Hourly Rate/Salary desired Position desired



| Are you currently e   | mployed? If so, i                     | may we inquire of yo  | ur present employer? |  |  |  |
|---|---------------------------------------|-----------------------|----------------------|--|--|--|
| REFERRAL SOUR   | RCE                                   |                       |                      |  |  |  |
| How did you hear about us? Walk In Advertisement Referral Other |                                       |                       |                      |  |  |  |
| •   | ked for this company b                |                       | No                   |  |  |  |
| Do you know anyo  | ne who works for our c                | company?Yes _         | No If yes, who?      |  |  |  |
| EMPLOYMENT HI   | STORY                                 |                       |                      |  |  |  |
| Please attach your  | resume to this applica                | ition                 |                      |  |  |  |
| REFERENCES Given known at least three                           | · · · · · · · · · · · · · · · · · · · | persons not related t | o you, whom you have |  |  |  |
| Name  | Address, Phone,<br>Email              | Company               | Years Acquainted     |  |  |  |
| 1   |                                       |                       |                      |  |  |  |
| 2   |                                       |                       |                      |  |  |  |
| 3   |                                       |                       |                      |  |  |  |

## Please read carefully before signing.

Clayton Improvement Association, LTD. is an equal opportunity employer. Clayton Improvement Association, LTD. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.



I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Clayton Improvement Association, LTD. to hire me. If I am hired, I understand that either Clayton Improvement Association, LTD. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Clayton Improvement Association, LTD. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Clayton Improvement Association, LTD. true and complete information on this application. No requested information has been concealed. I authorize Clayton Improvement Association, LTD. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

| Date      |  |  |
|-----------|--|--|
|           |  |  |
|           |  |  |
| Signature |  |  |